## PROFESSIONAL DEVELOPMENT TIMELINE

A RESOURCE FOR DOCTORAL STUDENTS AT THE UNIVERSITY OF ILLINOIS AT URBANA-CHAMPAIGN

	COURSEWORK PHASE	QUALIFYING AND PRELIMINARY EXAMS	DISSERTATION RESEARCH AND WRITING	DISSERTATION COMPLETION
GRADUATE DEGREE COMPLETION	<ul> <li>Plan your course of study with your academic adviser.</li> <li>Participate in department orientations/TA training.</li> <li>Investigate possible research interests and topics.</li> <li>Requirements vary widely between programs. Be certain you understand the requirements within your department.</li> <li>Prepare a personal timeline for degree completion, being realistic about goals.</li> </ul>	- Study, study, study! - Learn about the expectations, rules, and requirements for dissertation preparation and completion.	<ul> <li>Create a "project plan" for dissertation completion. Share this with your adviser and committee.</li> <li>Attend a Dissertation Writing Workshop.</li> <li>Attend a formal or informal dissertation support group.</li> <li>Inform yourself about the thesis deposit process.</li> </ul>	- Learn about the requirements for graduation and incorporate these into your deadlines Be mindful of deadlines pertaining to defense, graduation, deposit, and commencement Defend your dissertation and deposit it in the Thesis Office.
VELOPMENT FOR ACADEMIC CAREERS	- Gain teaching experience for a range of courses.  - Work with the Center for Teaching Excellence to improve teaching.  - Gain academic service experience.  - Join professional organizations and attend meetings.  - Apply for fellowships/grants.  - Attend job talks and colloquia.  - Consider non-academic opportunities, as well. Only about 50 percent of PhDs acquire tenure-track faculty positions.  Spend time thinking about your professional goals:	- Begin reading the Chronicle of Higher Education for a better understanding of academic job market.  - Prepare your CV - Read books and articles on the academic job search Attend and present at professional meetings Pursue dissertation fellowship opportunities.  - Assess career goals and explore alternatives Complete self-assessment exercises if haven't yet done so Network!  - Read books on career options and discovering transferable skills Gain experience to expand your marketability and skills. Consider courses that might support your career goals Attend Graduate College workshops on non-academic careers.	- Ask your adviser for advice about pursuing an academic career Ask references to serve on your behalf. You may want to create a placement file Attend workshops on academic jobs and CV's Try to get teaching experience as a primary instructor Explore postdoc options Explore job openings Network!	- Apply for jobs. If possible, have your adviser or committee members help you make contacts Prepare for interviews Work with your department or the Graduate College to arrange mock job talks and interviews Explore publication opportunities.
PROFESSIONAL DEVELOPMENT FOR NON-ACADEMIC CAREERS ACADE	- Perform self-assessment exercises and inventories Explore career options Attend Graduate College workshops on academic and non-academic opportunities Meet with a career services counselor and/or your adviser to discuss career options Take responsibility for planning your career.  - Gain pertinent work experience, such as volunteer work, internships, and summer jobs Conduct some informational interviews.		- Determine the career path you want to pursue Attend Graduate College workshops related to non-academic careers Refine your resume Develop a job search strategy Obtain non-academic work experience. Network!	- Prepare a resume to market your skills Attend job fairs Apply for jobs Participate in mock interviews Talk it up – the most successful means of landing a satisfying job is by working through your network!

## PROFESSIONAL DEVELOPMENT TIMELINE

## A RESOURCE FOR MASTER'S STUDENTS AT THE UNIVERSITY OF ILLINOIS AT URBANA-CHAMPAIGN

Coursework Phase		THESIS RESEARCH AND WRITING	THESIS COMPLETION	
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GRADUATE DEGREE COMPLETION	<ul> <li>Plan your course of study with your academic adviser.</li> <li>Participate in department orientations as available.</li> <li>Investigate possible research interests and topics.</li> <li>Requirements vary widely between programs. Be certain you understand the requirements within your department.</li> <li>Prepare a personal timeline for degree completion, being realistic about goals.</li> </ul>	<ul> <li>Create a "project plan" for thesis completion.</li> <li>Share this with your adviser.</li> <li>Attend a Dissertation Writing Workshop.</li> <li>Inform yourself about the thesis deposit process.</li> </ul>	<ul> <li>Learn about the requirements for graduation and incorporate these into your deadlines.</li> <li>Be mindful of deadlines pertaining to defense, graduation, deposit, and commencement.</li> <li>Defend your thesis and deposit it in the Thesis Office.</li> </ul>	
PROFESSIONAL DEVELOPMENT	Spend time thinking about your professional goals and deciding whether you plan to pursue a nonacademic career or continue your education:  - Perform self-assessment exercises and inventories Start to think about whether you wish to continue your education after your master's degree. Investigate programs and the career options available with a more advanced degree. Talk to your adviser and other doctoral students in your department about degree options Explore nonacademic career options by conducting informational interviews Attend Graduate College workshops about job opportunities Meet with a Graduate College counselor and/or your adviser to discuss career options Take responsibility for planning your career Network! Meet people who are in careers that you want to pursue Gain pertinent work experience, such as volunteer work, internships, leadership experience, and summer jobs.	- Determine the career path you wish to pursue.  If you plan to pursue a nonacademic career: - Attend Graduate College workshops related to non-academic careers Refine your resume with help from the Graduate College Career Services Office and your adviser Develop a job search strategy Obtain non-academic work experience Continue to network!  If you plan to continue your education: - Investigate potential doctoral programs - Begin the application processes Continue to learn more about job opportunities available to doctoral recipients in your field.	If you are pursuing a nonacademic career: - Begin to distribute your resume to potential employers Attend job fairs Apply for jobs Participate in mock interviews Talk it up – the most successful means of landing a satisfying job is by using your network!  If you are continuing your education: - Learn more about the graduate programs you are accepted to, including average time to degree, graduation rates, and job placements of alumni. Visit the programs if possible to meet other graduate students and faculty members Make your decision and reject your other graduate school offers.	